


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case <b>5-CA-278631</b>	Date Filed <b>6/16/2021</b>

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>			
a. Name of Employer <b>AFL-CIO</b>		b. Tel. No. <b>202-639-6203</b>	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) <b>815 16th Street NW Washington, DC 20006</b>		e. Employer Representative <b>Samantha Connolly, Director of Human Resources</b>	
		g. e-mail <b>sconnoll@afl-cio.org</b>	
		h. Number of workers employed	
i. Type of Establishment (factory, mine, wholesaler, etc.) labor organization		j. Identify principal product or service representation and related activities	
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b>			
Since on or about May 29, 2021 and continuing to date, the AFL-CIO has failed and refused to bargain in good faith with the Washington-Baltimore News Guild over the safety and health issues related to the decision, and effects thereof, of returning employees to in-person work in the office.			
<b>3. Full name of party filing charge (if labor organization, give full name, including local name and number)</b>			
<b>Washington-Baltimore News Guild, Local 32035</b>			
4a. Address (Street and number, city, state, and ZIP code) <b>1225 I Street NW Washington, DC 20005</b>		4b. Tel. No. <b>202-785-3650 x 12</b>	
		4c. Cell No.	
		4d. Fax No. <b>202-785-3659</b>	
		4e. e-mail <b>cparks@wbng.org</b>	
<b>5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)</b>			
<b>The News Guild - Communications Workers of America</b>			
<b>6. DECLARATION</b>		Tel. No. <b>202-857-5000</b>	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Office, if any, Cell No.	
 (signature of representative or person making charge)		Fax No. <b>202-327-5499</b>	
Robert E. Paul, Attorney (Print/type name and title or office, if any)		e-mail <b>rpaul@robertepaul.com</b>	
1025 Connecticut Ave NW, Suite 1000, Wash, DC 20036 Address		June 16, 2021 Date	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.